

## PSIR C2012-01 Crown Employees (Public Sector Salaries – 2008) Award

### KEY POINTS

Salaries and salary based allowances in the Crown Employees (Public Sector - Salaries 2008) Award are increased by 2.5 per cent from the beginning of the first pay period commencing on or after 1 July 2012.

Agencies should process the adjustments to salaries and salary based allowances.

### Attachment: [Salary Rates Tables](#)

On 29 June 2012 the Industrial Relations Commission varied the Crown Employees (Public Sector - Salaries 2008) Award to increase salaries and salary based allowances by 2.5 per cent from the beginning of the first pay period to commence on or after 1 July 2012.

Agencies should process the adjustments to salaries and salary based allowances in accordance with the variation.

### METHODS OF ADJUSTMENT

#### Salaries - annual rates

Annual rates are rounded to the nearest dollar, with figures less than 50 cents going to the lower amount, and with figures 50 cents or more going to the higher amount.

#### Wages - weekly rates

Weekly rates are rounded to the nearest 10 cents, with figures less than 5 cents going to the lower amount, and figures 5 cents or more going to the higher amount.

Junior rates expressed as a percentage of an adult rate retain their percentage relative to the adult rate. Junior rates other than those calculated on a percentage basis are increased by 2.5 per cent.

#### Allowances

Salary related allowances (such as a first aid allowance) are increased by 2.5 per cent. Expense related allowances (such as travel allowance) should not be adjusted until further notice.

#### Part time and casual employees

Where an award, agreement or determination specifies the method or formula for calculating part-time or casual rates, agencies should adjust the part-time or casual rate according to the formula. Otherwise, the existing rate should be increased by 2.5 per cent.

#### Employees receiving salary maintenance

Employees who are receiving salary maintenance to a salary rate subject to adjustment, are to have their salaries adjusted in line with the above instructions.

Michael Coutts-Trotter  
Director-General

#### Which agencies does this Circular apply to?

This Circular applies to all Agencies employing staff under the Crown Employees (Public Sector - Salaries 2008) Award.

#### Who needs to know about this Circular?

Directors General, Chief Executives, Senior Executives, Finance, Payroll, Industrial Relations, Human Resources.

Issued by: Public Sector Industrial Relations, NSW Industrial Relations, Department of Finance and Services

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This Circular has superseded Department of Premier and Cabinet Circular 2011-25.